



**SHANTHI ARTS, SCIENCE AND COMMERCE COLLEGE**

**MALAVALLI-571430, MANDYA DISTRICT,  
KARNATAKA STATE**

**NAAC Track ID: KACOGN 10683**

**The Annual Quality Assurance Report (AQAR)  
2015-16  
(From 01.07.2015 to 30.06.2016)**

**Prepared By  
INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**Submitted To  
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL  
BENGALURU  
2015-16**

## Part – A

AQAR for the year (*for example 2013-14*)

2015-16

**I. Details of the Institution**

1.1 Name of the Institution

Shanthi Arts, Science and Commerce College

1.2 Address Line 1

Mysore Road

Address Line 2

Malavalli, Mandya District

City/Town

Malavalli

State

KARNATAKA

Pin Code

571430

Institution e-mail address

shanthifirstgradecollege@yahoo.com

Contact Nos.

08231-242029

Name of the Head of the Institution:

Prof. Puttaswamy

Tel. No. with STD Code:

08231-242029

Mobile:

9480314307

Name of the IQAC Co-ordinator:

Dr. K.M. Jagannath

Mobile:

9740130364

IQAC e-mail address:

shanthifirstgradecollege@yahoo.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

KACOGN 10683

OR

1.4 NAAC Executive Committee No. &amp; Date:

(For Example EC/32/A&amp;A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)

EC/54/RAR/047 Dated 08-01-2011

1.5 Website address:

www.shanthicollege.edu.in

Web-link of the AQAR:

<http://www.shanthicollege.edu.in/reports-and-downloads>For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+		2004	5 Years
2	2 <sup>nd</sup> Cycle	B	2.53	2011	5 Years
3	3 <sup>rd</sup> Cycle	-	-	-	-
4	4 <sup>th</sup> Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

04.02.2006

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2010-11 (05/04/2011)
- ii. AQAR 2011-12 (25 /09/2012)
- iii. AQAR 2012-13 (01/10/2013)

iv. AQAR 2013-14 (30/09/2015)

v. AQAR 2014-15 (30/11/2015)

## 1.9 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐Affiliated College Yes ☒ No ☐Constituent College Yes ☐ No ☒Autonomous college of UGC Yes ☐ No ☒Regulatory Agency approved Institution Yes ☐ No ☒

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐Urban ☐ Rural ☒ Tribal ☐Financial Status Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☒Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

## 1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☒

Others (Specify)

## 1.11 Name of the Affiliating University (for the Colleges)

University of Mysore, Mysuru

## 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

--

University with Potential for Excellence

-

UGC-CPE

-

DST Star Scheme

-

UGC-CE

-

UGC-Special Assistance Programme

-

DST-FIST

-

UGC-Innovative PG programmes

-

Any other (*Specify*)

-

UGC-COP Programmes

-

**2. IQAC Composition and Activities**

2.1 No. of Teachers

9

2.2 No. of Administrative/Technical staff

1

2.3 No. of students

-

2.4 No. of Management representatives

2

2.5 No. of Alumni

2

2.6 No. of any other stakeholder and  
community representatives

-

2.7 No. of Employers/ Industrialists

-

2.8 No. of other External Experts

-

2.9 Total No. of members

-

2.10 No. of IQAC meetings held

14

2.11 No. of meetings with various stakeholders: No.  Faculty   
 Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes ☐ No ☒

If yes, mention the amount

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2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

- 1) Micro Finance in India- Emerging Issues and Challenges
- 2) Past and Present Scenario in Agriculture Sector in India

2.14 Significant Activities and contributions made by IQAC

IQAC, under the Chairmanship of the College Principal and the active participation of all stake holders is responsible for carrying out the following academic activities:

Programme for creating awareness about the fundamental rights and responsibilities of citizens.

- Entrepreneurial meet was organized to promote professional skills among the students.
- Lecturer on Tax return filing by ITO, Mandya. Malavalli Taluk Tax payers attended and clarified their doubts.
- Programme for creating awareness about the importance of voting and electing good governors.
- Organising class room level seminars by inviting subject experts, Management professionals.
- Employability test for outgoing students was organized to ascertain the extent of employability
- College level workshop was organized.
- Arranged factory visit, study tour and field visit.
- Extra classes and remedial coaching was organized for slow and weak learners.
- Creative writing through wall paper, "SHANTHI KIRANA"
- Campus recruitment drive was organized.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Annexure Attached	Annexure Attached

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

Details contained in the report were discussed with the College Board of Management. Board of management expressed satisfaction and advised the IQAC to hold more number of constructive academic activities during the next year for all round development of the institution.

## Part – B

## Criterion – I

I. Curricular Aspects

## 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	1		1	
UG	4		2	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others	1			
<b>Total</b>	<b>6</b>		<b>3</b>	
Interdisciplinary				
Innovative				

## 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

CBCS-1, Core-4

## (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	5
Trimester	
Annual	

## 1.3 Feedback from stakeholders\*

(On all aspects)

 Alumni ☒ Parents ☒ Employers ☐ Students ☒

 Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

\*Please provide an analysis of the feedback in the Annexure

## 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

College is affiliated to the University of Mysore. The degree syllabus is revised and updated by the Board of Studies constituted by the University. Ours being the affiliated College, the BOS recommended syllabus is adopted.

## 1.5 Any new Department/Centre introduced during the year. If yes, give details.

-

**Criterion – II****2. Teaching, Learning and Evaluation**

## 2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
10	4	4		2

## 2.2 No. of permanent faculty with Ph.D.

3

## 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
27								27	



2.4 No. of Guest and Visiting faculty and Temporary faculty

-	-	27
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		10	
Presented papers		4	
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Developing the habit of writing skill through college magazine, wall magazine, essay contest etc.,
- Teaching through audio, visual method.
- Organizing academic competitions.
- Running business lab- a Co-operative store to provide practical knowledge in bank transactions, maintaining books of accounts, auditing, vouching etc.,
- Interactive learning facilities.
- E-learning- computers with internet facilities provided in the library cum reference. Students allowed access to internet for downloading and get copying the text.

2.7 Total No. of actual teaching days during this academic year

240
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2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

As per University guidelines
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2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01		
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2.10 Average percentage of attendance of students

80
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## 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	76	-	17%	4%	-	-
B.Com.	188	17%	46%	5%	-	19%
B.Sc.	14	-	30%	7%	-	57%
B.B.M.	01	-	100%	-	-	-
M.Com.						

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching &amp; Learning processes :

- Evaluation of teachers by students is made every year at the beginning of each semester. Evaluation results are discussed in IQAC meeting. Weaknesses are identified and measures are initiated to convert these into opportunities.
- Feedback from parents is also taken and the recommendations of parents are favourably considered for implementation.
- Periodical meetings are conducted by the College Principal academic issues are discussed in implemented programs are monitored.
- The results of each semester subject and department wise are analysed in the IQAC meeting. Remedial measures are recommended by the IQAC to correct and further improvement of the results.

## 2.13 Initiatives undertaken towards faculty development :2

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	1
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	1
Summer / Winter schools, Workshops, etc.	-
Others	-

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	7	7	-	5
Technical Staff	10	-	-	19

**Criterion – III****3. Research, Consultancy and Extension**

## 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC will hold periodical meeting with staff members and encourage them to take up research work. The science department teachers have been instructed to hold out-reach programs for nearby village High School students. The department of Physics, Chemistry , Mathematics and Computer Science teachers have conducted out-reach programs during the reporting period.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

## 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	03	-	-
Outlay in Rs. Lakhs	-	-	2.20	-

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	1	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

## 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

## 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	1 ½	UGC	2.20	1.20
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No.

5

Chapters in Edited Books

-

ii) Without ISBN No.

2

3.8 No. of University Departments receiving funds from

UGC-SAP -

CAS -

DST-FIST -

DPE -

DBT Scheme/funds -

3.9 For colleges

Autonomy -

CPE -

DBT Star Scheme -

INSPIRE -

CE -

Any Other (specify) -

3.10 Revenue generated through consultancy

-

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	1	1	-	-
Sponsoring agencies	-	UGC	UGC	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

-

3.13 No. of collaborations

International -

National -

Any other -

3.14 No. of linkages created during this year

-

3.15 Total budget for research for current year in lakhs :

From Funding agency  From Management of University/College   
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows  
 Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution  
 who are Ph. D. Guides  
 and students registered under them



3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
 National level  International level

3.22 No. of students participated in NCC events:

University level  State level   
 National level  International level

## 3.23 No. of Awards won in NSS:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

## 3.24 No. of Awards won in NCC:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

## 3.25 No. of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="3"/>	
NCC	<input type="text" value="-"/>	NSS	<input type="text" value="10"/>	Any other <input type="text" value="-"/>

## 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- On the eve of Gandhi Jayanthi, October 2, NSS wing of the college organized a program to distribute fruits to the patients at the Public Hospital. On the same day clothes were collected from local cloth merchants and distributed to the poor residents of Malavalli town.
- The College NSS has organized a 8 days annual special camp at Nidagatta village. During camping, a few civil works were completed in addition to thought provoking speech by scholars from different sectors, such as agriculture, small scale entrepreneurship, family planning, self employment, education. Besides these street plays, Jathas and public speech also organized by volunteers to create awareness about illiteracy, child labour, early marriage etc.,
- On the eve of world environment day a tree plantation programme was organized sampling were planted at vacant land on public office premises.
- Financial assistance was granted to the poor and meritorious from poor boys welfare fund to purchase educational aid.
- Blood donation camp was organised on the eve of 11<sup>th</sup> death anniversary of Sri KN Nagegowda, the founder president of our Institution.
- Science departments of our college arranged Out-reach programs to high school students in nearby villages.
- Tax planning and return filing workshop was organised by the department of commerce and management to arouse interest in tax benefits to Malavalli residents and tax payers.

- The College has arranged Youth festival with the collaboration of University of Mysore and Youth empowerment department, Karnataka Govt.

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5.22 Acrs	-	-	-
Class rooms	17	4	UGC	21
Laboratories	3	-	-	3
Seminar Halls	-	-	-	-
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	UPS-5 Units	5 Units	UGC	10
Value of the equipment purchased during the year (Rs. in Lakhs)	1.5	3.61	UGC	5.11
Others	-	1	UGC	1
	40	1	UGC	41
	8	1 Unit	UGC	9
	40	4	UGC	44
	24187	65	UGC	24252
	25	10	UGC	35

#### 4.2 Computerization of administration and library

Library is fully computerised during the reporting period. Computers with BSNL Bradband network is made available in the library also. INFLIBNET facility is further addition in this regard.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	24958	1876940	779	152804	25737	2029744
Reference Books	900	119950	20	1950	920	121800
e-Books	Inflibnet facility has been provided					
Journals	34	22960	16	16000	50	38960
e-Journals	Inflibnet facility has been provided					
Digital Database	Library computerization was done					

CD & Video	25		34		59	
Others (specify)	Udyoga varthe, Job News, Sparda Spoorthi, Lankesh Udyoga, etc.,					

## 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	59	45	-	-	-	7	3	4
Added	-	-	-	-	-	-	-	-
Total	59	45	-	-	-	7	3	4

## 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computers with Internet access training has been offered to teachers and to students by the department of Computer science. The faculty in the Computer science department provides the necessary skills to operate computers with internet facilities whenever the need arises. During the reporting period, the department offered MS-Office, Tally, DTP Skill etc., to the degree students. Teaching faculty has been made available sufficient numbers of computers at the general staff room & library.

## 4.6 Amount spent on maintenance in lakhs :

i) ICT	0.10
ii) Campus Infrastructure and facilities	0.25
iii) Equipments	0.60
iv) Others	3.00
<b>Total :</b>	3.95



## **Criterion – V**

### **5. Student Support and Progression**

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. An induction program for newly admitted students at the beginning of each academic year to appraise the academic facilities available in the college. Faculty heads, NSS, NCC, Sports, Cultural and other departmental heads highlight the prospects available from their respective departments.
2. The College office superintendent along with other ministerial staff highlights the facilities available in the college. Financial assistance in the form of scholarship, educational loans, boarding facilities from different authorities are also made known to students.
3. It encourages the students to take up community development services through clubs established in their respective departments.

#### 5.2 Efforts made by the institution for tracking the progression

1. Organized a parent meet to solicit their opinions about improving the academic environment. A feedback was also taken from them.
2. Encouraged the teaching faculty to attend State, National and International level seminars and to present papers.
3. Encouraged the teaching faculty to undergo training facilities to improve their academic personality. Many faculties underwent training organized by various institutions.
4. The College encouraged the teaching faculty to undertake Minor Research Project. As a result of this, 3 faculties applied for studying MRP on different subjects. 3 MRP were given acceptance by the UGC and released grants also.
5. Campus recruitment drive was arranged by the college to exit students. Infosys conducted campus recruitment rally in the college in which 450 students from different colleges of mandya district participated. Finally 20 students short listed in which 7 students belongs to our college.
6. Sports department was further strengthened by adding additional investments on fitness equipments.
7. Track suits are provided from college to outstanding sports personalities.
8. Supporting financial aid was provided by the college administration to arrange university level sports programme in the college campus.

9. The College added computer sets to the existing stock in the eve of spurting demand by the students for computer education.
10. The College provided matching amount to students who visited industrial units and historical places.
12. The College advised the teaching faculty to conduct extra classes for slow and weak learners.
13. The College advised the faculty members to hold national and state level seminars. As a result of it the Dept. of Commerce and Management and the Department of Economics have applied for holding national level seminars. The consent from UGC is awaited.
14. The College was actively involved in celebrating all national festivals.
15. The College encouraged the students to participate in various competitions organized by the other colleges. Necessary expenses were borne by the college.
16. Best library user award to 2 students who make use of library resources more fruitfully. The Assistant librarian awards cash prizes.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
874	55	-	-

(b) No. of students outside the state

-
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(c) No. of international students

-
---

No	%
-	-

Men

Women

No	%
-	-

Last Year (2014-15)						This Year (2015-16)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
5	149	8	723	-	885	4	145	10	715	-	874

Demand ratio 1:1

Dropout % 6%

## 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The College has been assisting the students aspiring to face competitive examinations through special coaching programmes. During the reporting year the college arranged a training programme for IBPS Students by a master trainer Mr. Anand.

No. of students beneficiaries

150

## 5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	3

## 5.6 Details of student counselling and career guidance

Students counselling and career guidance cell is active in its mission. It is incharge of a senior faculty. The cell advises the students to develop their overall personality during their stay here. In addition to this, the cell invited chiefs of public employment officers to interact with our students. During the reporting period, two public employment officers were invited and arranged talk with our students

No. of students benefitted

5

## 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	300	20	-

## 5.8 Details of gender sensitization programmes

- Womens' cell of the college conducted special guest lecture program

## 5.9 Students Activities

## 5.9.1 No. of students participated in Sports, Games and other events

State/ University level

110

National level

1

International level

-

No. of students participated in cultural events

State/ University level  National level  International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

#### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	30	15000
Financial support from government	479	1360414
Financial support from other sources	-	-
Number of students who received International/ National recognitions	3	4000

#### 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

#### 5.13 Major grievances of students (if any) redressed:

- 1) Provision of Bus facility from KSRTC Bus Stand to College has been made available to assist the students to attend the classes in time and to go home without any inconvenience.
- 2) Demand for a women hostel is considered. The construction of which has started.

**Criterion – VI****6. Governance, Leadership and Management**

6.1 State the Vision and Mission of the institution

**VISION**

“Providing quality Education to Rural Students, Empowering them through Knowledge,  
Making them aware of Socio-Economic changes and Sustainable Development”

**MISSION**

“Moulding students into rational thinkers, competent workers and citizens of social awareness.”

6.2 Does the Institution has a management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is developed by the University of Mysore. The college is affiliated to the University. Therefore curriculum development by the University is followed as per university guidelines.

6.3.2 Teaching and Learning

Teaching and learning method involves direct interaction with students in the class room. Black board teaching is still continued along with modern teaching aid. ICT teaching is taken up during this academic year

6.3.3 Examination and Evaluation

Examination is conducted as per University schedule and regulations. Student's evaluation is done through examinations, class level tests, assignments etc.

#### 6.3.4 Research and Development

Ours is an affiliated degree college. The college has not much scope in encouraging research activities. However it encourages faculty member to avail FIP benefits and assume minor and major research projects.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

##### Library

- Library has sufficient number of text and reference books. It is fully computerized.
  - Each year additions are made to the existing stock.
  - Separate book bank facilities for SC/ST students
  - A reference section is provided to refer the text books.
  - Open book access facility is adopted.
  - Computers with web link and printing facility are offered.
- ##### Physical infrastructure
- Physical infrastructure is adequately maintained.
  - Non-resident room for girls students is provided with basic facilities.
  - Students' vehicle parking facilities is provided.
  - Safe drinking water facilities by installing 4 aqua guards at different stations.
  - Good canteen facilities in the college campus and eatable are students friendly.
  - Good gymnastic aids made available in the sports department.
  - Basic medical facilities are arranged in the campus. A medical practitioner is made available in the college campus at noon.
  - Good laboratory facilities. Physics and Chemistry departments are housed with good and adequate laboratory aids.
  - Sufficient play ground facilities are made available to conduct different sports and games.
  - Spacious class rooms with green boards and sufficient number of computer connected with BSNL broad band.

#### 6.3.6 Human Resource Management

- Teaching faculties are advised to undergo training for their academic skill development
- Ministerial faculties are allowed to improve their working skill
- Feedback about the college services are obtained from students, parents and Alumni.
- A healthy work culture is created in the office.
- Employee welfare facilities are provided by the College. The College contributes its share towards provident fund facility is provided.
- Better perquisites are provided with job security.

## 6.3.7 Faculty and Staff recruitment

- Teaching faculty recruitment on permanent basis is temporarily stopped by the state government.
- Teaching faculty on temporary basis is recruited by the college governing body according to the workload.
- Non-teaching staff on temporary basis is also recruited according to the need.
- While recruiting teaching faculty, due consideration is given to the qualification and experience & roster.

## 6.3.8 Industry Interaction / Collaboration

Industry interaction is insignificant since the college is situated in rural area.

## 6.3.9 Admission of Students

- Admission of students is as per University rules.
- State Government provisions are also considered during admission process.

## 6.4 Welfare schemes for

Teaching	1) Satisfactory salary/wage payment 2) Good, safe and hygienic canteen facility 3) Provident Fund contribution 4) Leave facility as per rules
Non teaching	1) Satisfactory salary/wage payment 2) Good, Safe and hygienic canteen facility 3) PF contribution. 4) Leave facility as per rules.
Students	1) Good academic environment. 2) Resourceful teachers 3) Good Library facilities. 4) Good sports facilities. 5) Financial aid in the form of scholarship, loan etc., 6) Writing needs at reduced prices through student co-operative society. 7) Non-resident room for girls, attached book reference section at library. 9) Open access facility in the library. 10) Good number of computers with BSNL broad band internet facility.

	11) Experienced teaching faculty. 12) Mentor system. 13) Campus recruitment facility. 14) SC/ST book bank facilities. 15) Eligible, meritorious and economically weak students are identified for funding through Poor boys fund . 16) Pure and safe drinking water facilities. 17) Departmental library facilities. 18) Financial aid from the college. 19) Departmental library facilities. 20) First aid facilities.
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6.5 Total corpus fund generated

20.000.00

6.6 Whether annual financial audit has been done

Yes

☒

No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	No	-
Administrative	Yes	Government of Karnataka	Yes	Management

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

Yes

☒

No

☐

For PG Programmes

Yes

☒

No

☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Coding of answer scripts.
- Computerizing the result process.
- Internal assessment of students by teachers as per university prescriptions.
- Students answer scripts on request by students.
- Re-totalling revaluation of scripts



6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Affiliated colleges satisfying the UGC norms can opt autonomous status.

6.11 Activities and support from the Alumni Association

- Support extracurricular activities.
- Help to hold NSS annual special campus.
- Encourage by giving prizes.

6.12 Activities and support from the Parent – Teacher Association

- Parents-teacher meet is organized
- College encourages parents to express their opinion and recommendations for improvements.

6.13 Development programmes for support staff

- The college contributes its share of provident funds.
- Training facilities to upgrade the skills.
- Workshon to newly recruited employees

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Vermiculture is practiced to educate the students in preparing compost manure.
2. Abuse of plastic bags around the campus.
3. College campus is declared as no smoking zone.
4. Students are prohibited from using mobile hand set inside the campus.

## **Criterion – VII**

### **7. Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. Long absentees are identified and their parents are informed over the phone. The parents favourably responded and their children improved their attendance and brought good results.
2. Best Library user award increased the spirit of using library and reference section.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Induction programme for the newly admitted students was arranged as per the scheduled plan
2. Parents-Teacher meet was organized to solicit parents' feedback to improve the present status.
3. Meritorious students were honoured with cash prizes.
4. Road safety Day was organized in association with the local police officers to create awareness about the traffic rules and the effects of violation. Police officers appraised the safety measures and importance of following traffic rules.
5. Voters Day was organised to create the social obligations of voting on the eve of Parliamentary elections. Students took oath of voting in the coming elections.
6. A campus recruitment rally was organized. Infosys company was invited to the college. Final year degree students underwent various screening test. Finally 20 students were shortlisted for further examinations.
7. A special training program for the students who are appear for NET and SLET exam was conducted
8. Tax advice program was conducted for the benefit of Malavalli people
9. Womens' hostel is under construction and likely to be completed by December 2016.
10. A bus facility from town bus stand to college and from college to town has been arranged at the request of students.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- 1) Singing National Anthem every day at morning assembly.
- 2) Abuse of plastics inside the campus and strictly prohibited the use of mobile phones inside the college campus

***\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- 1) Environmental Day was organised as a part of academic program.
- 2) Abandoned the use of plastic in the college campus.
- 3) Student Jatha was organised by displaying boards containing the slogans regarding environmental protection.
- 4) Saplings planted in the college premises.
- 5) Compost manure supply plant is constructed in the campus.
- 6) The college campus is declared no smoking zone.

7.5 Whether environmental audit was conducted?

Yes

☐

No

☒

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

**Strengths**

On the basis of the compiled data, we have identified the strengths of the institution as follows.

- Relationship between teachers and students is cordial and healthy.
- Maximum safety for students in the college campus has been provided.
- Good teaching faculty with requisite qualification.
- Sports facilities up to students' expectations.
- Increasing students strength in B.Com. course.

**Weakness**

- Decreasing Arts students strength
- Retired vacancies are not filled.

**Opportunities**

- Good scope for basic science
- Good employment opportunities in teaching, research and incorporate sector.

**Challenges**

- Difficult to attract students for basic science course.
- Difficult to convince plus two stage students to study B.Sc. course

**8. Plans of institution for next year**

**Future plans**

- To attract more number of students to study B.Sc. course
- To conduct District level science exhibition
- To conduct National seminar

Name: Dr. K.M. Jagannath

Name Prof. Puttaswamy

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Signature of the Coordinator, IQAC

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Signature of the Chairperson, IQAC

**Annexure I****Shanthi Arts, Science and Commerce College, Malavalli****CALENDAR OF EVENTS  
FOR THE ACADEMIC YEAR 2015-16**

<b>ODD SEMESTER (I, III &amp; V)</b>		
<b>Sl. No.</b>	<b>Particulars</b>	<b>Dates</b>
01	Re-opening of the college for the academic year 2015-16	29-06-2015 (Monday)
02	Announcement of Time-Table	29-06-2015 (Monday)
03	Commencement of Odd Semester Classes(I,III and V Semester)	01-07-15 (Wednesday)
04	Induction program to I Year students	First week of July
05	Celebration of World Population Day	11.07.2015
06	Parents meeting ..... I year students	Second week of July
07	Commencement of Department Association activities	Third Week of July
08	Last date for admission for I semester	15.07.2015
09	Last date for admission with penal fee	10.08.2015
10	Celebration of International Youth Day	12.08.2015
11	Celebration of India's Independence Day,	15.08.2015
12	Internal Assessment -Test	August Third Week
13	Announcement of Attendance Progress	20-08-2015
14	Internal Assessment – Assignment , Seminar, Viva	August Fourth Week
15	Celebration of National Teacher's Day	05.09.2015
16	Celebration of World Literacy Day	08.09.2015
17	Celebration of World Ozone Day	16.09.2015
18	Announcement of Attendance Progress	30-09-2015
19	Celebration of Gandhi Jayanti, International Day of Non-Violence	02.10.2015
20	Celebration of World Nature Day	03.10.2015
21	Finalization of Internal Assessment Marks	Fourth Week of October
22	Last working day of the odd semester programmes	16.11.2015
23	Mid Term Vacation (Including conducting of Examination and valuation work of odd semesters)	17.11.2015 to 10.01.2016
24	Commencement of Odd Semester Examinations	20.11.2015
<b>Even Semester(II, IV and VI )</b>		
<b>Sl. No.</b>	<b>Particulars</b>	<b>Dates</b>
01	Announcement of Time-Table for even semester	01-01-2016
02	Commencement of all Even Semester Classes (II, IV and VI semesters)	11.01.2016
03	Celebration of National Youth Day or Birthday of Swami Vivekananda	12.01.2016
04	NSS Annual Camp	Third Week of January
05	Celebration of National Voters Day	25.01.2016
06	Celebration of Republic Day of India,	26.01.2016

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07	National Science Day	28.01.2016
08	Founders Death Anniversary Celebration, Inter college cultural competition and Health check-up programs.	05.02.2016
09	Announcement of Attendance Progress	First Week of February
10	Parents meeting	Third Week of February
11	International Women's Day	08.03.2016
12	World Consumer Rights Day, World Disabled Day,	15.03.2016
13	Internal Assessment -Test	March Fourth Week
14	Internal Assessment – Assignment , Seminar, Viva	First Week of April
15	Announcement of Attendance Progress	First Week of April
16	World Health Day	07.04.2016
17	Finalization of Internal Assessment Marks	April Second Week
18	B.R.Ambedkar Remembrance Day	14.04.2016
19	College Annual Day	Third Week of April
20	Last working day of even semester Programmes	11.05.2016
21	Summer vacation including conducting of examination and valuation work of even semester	12.05.2016 to 09.07.2016
22	Re-opening of Department/ Colleges for the Academic year 2016-17	29.06.2016

**Annexure II****Shanthi Arts, Science and Commerce College, Malavalli****Action plan for the academic year 2015-16****Commencement of odd semesters according to University calendar 29<sup>th</sup> July, 2015**

Details of Plan of action	Implementation
29.06.2015 Meeting with Teaching staff	The College Principal held a meeting with all teaching faculty and discussed various issues relating to workload differences, allotment of other academic related work by forming internal committees
Plan to complete 20% of the syllabus	20% of the Syllabus completed by the end of July month.
Induction /Orientation program in the month of July, 2015	On 11 <sup>th</sup> July 2015, an Induction program was conducted in which all department heads, NSS, NCC, Sports, Gender Orientation and Career counselling Co-coordinators highlighted the facilities and prospects available in the college to newly admitted students.
Organising parents meet in the month of August, 2015	On 10 <sup>th</sup> August 2015, parents meet was organized in which 51 parents were participated. Their suggestions was obtained through feedback.
Class level seminars	Departments conducted class level seminars to know the depth of knowledge of students about the topics covered.
To hold department level meeting	HODs held department level meetings to ascertain the progress made by each department.
To celebrate Independence Day, Plan to organize culture programme in Shanthi Bhavan	Celebrated 69 <sup>th</sup> Independence On 15 <sup>th</sup> August, by hoisting National flag. A speech was also arranged in which the principal delivered a talk on Indian independence movement. A cultural programme was also arranged.
To felicitate toppers	On 07-09-2015, a felicitation function was arranged to honour toppers in 2015-16 degree examinations. Top 20 studetns were identified and honoured with cash prize of Rs. 750 each.
To inform the shortage of attendance	Concerned class mentor was informed to declare the shortage of attendance and to hold meeting with students whose attendance was below the expected limit.
To update the syllabus	Syllabus updated to the extent of 50% by the end of August month.
To organize coaching camp enhancing standard of sports performance among University students 2015-16	Organised Mandavya Zonal Training to 25 players from different colleges of Mandya District.

	On 14 <sup>th</sup> September, 2015, the Department of Kannada released 'Shanthi Kirana' a Wall magazine edited by students.
To arrange Tutorial classes.	Tutorial classes to marginal students were arranged by the Dept. of English.
03.09.2015 principal Hold a meeting to conduct class level test.	The principal held a meeting with the heads of the department to discuss conducting class level test for 40 marks. The date schedule for the test was from 21.09.2015 to 23.09.2015.
Celebrating Teachers' Day on 5 <sup>th</sup> September	On 5 <sup>th</sup> September, 2015, Students organization celebrated a Teachers' Day to mark the birth anniversary of Dr. Radhakrishnan, public speech was organized in which students and, teachers spoke about the role of Teachers in moulding the students career.
World ozone day celebration 16.09.2015	World ozone day was celebrated to apprise the students about the bad effects of ozone layer depletion in which mis. Sunitha, Dept., of Chemistry delivered a lecture.
National seminar preparation -18.09.2015	The principal held meeting to discuss the arrangements made to hold National Seminar on the topic titled " micro finance issues and challenges". In the meeting various committees are formed for smooth conducting of seminar.
National seminar held – 25 <sup>th</sup> and 26 th	<p>The Department of Commerce and Management has organised two day National conference on Micro finance in India – Emerging Issues and Challenges.</p> <p>The seminar was inaugurated by Dr. Yashwanth Dongre, Prof and Dean Faculty of Commerce and Management UOM, Mysore, Key note address delivered by Dr. Yadipadithaya, Registrar, Managlore University, Manglore and presided by Smt. M K Nagamani Nagegeowda, honourable President, Shanthi Education Society, Malavalli.</p> <p>The seminar had 03 technical sessions. It was attended by academicians,scholars, UG and PG students. The topics discussed in technical sessions were 1. ' micro finance schemes – an initiative for rural entrepreneurship. 2. Measuring the social impact of Micro finance and financial inclusions. 3. Micro finance in India contemporary issues and challenges.</p> <p>The conference was funded by UGC, Alumni, well wishers, Local banks and parents.</p> <p>The conference was ended as schedule. Dr. G Kottreshwar deliverd valedictory address. Sri. Marithibbegowda, Deputy speaker, Karnataka Legislative council was the chief guest.</p>

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02.10.2015- Gandhi Jayanthi	Gandhi jayanthi was celebrated in the college campus. NSS volunteers held programmes including Sramadhan. Besides this they collected fruits from local fruit vendors and clothes from local cloth merchants. Fruits were distributed to the patients of local Government Hospital and clothes were distributed to the residents of poor peoples.
29.10.2015- NAAC process	A meeting under the chairmanship of the college principal prof. puttawamy was held to discuss NAAC Re- accreditation process.
Department level meetings	Department level meetings were held by the department heads to take stock of progress or weaknesses identified and advised the concerned faculty to set right as per the plan
Internal assessment of students	A test for 40 marks on each subject was conducted skill development and assignments were evaluated as per University norms.
Completing the process of internal assessment	Internal assessment related work is completed by 4 <sup>th</sup> week of October. Marks lists verified and submitted to the principal.
Last working day	16 <sup>th</sup> November 2015, was the last working day for the odd semester.

**Commencement of Even Semester January 2015**

01.01.2016 Announcement of Time table	The time table for even semester was announced and students are advised to note down the time table.
Classes commencement	As per University regulations classes were commenced.
18.01.2016 – National Youths Day	On 18 <sup>th</sup> January 2016. On the occasion of National Youth Week, a programme was arranged in the college. All students of the college was participated in the programme.
21.01.2016- University Affiliation	The principal held meeting of the heads of the department to give the details about their departments to the office to prepare a hand book for affiliation committee.
25.01.2016- National Voters Day	On 25 <sup>th</sup> January 2016, National Voters Day was organised in Shanthi Bhavan to explain the importance of voting in general elections. All students gathered in Shanthi Bhavan in which the principal and the lecturers apprised the sanctity of voting.
26.01.2016- Republic Day	On 26 <sup>th</sup> January 2016, 67 <sup>th</sup> Republic Day was celebrated in which students, teaching and others staff members were participated. The college governing secretary hoisted the National Flag.
Complete 20% of syllabus	Departments completed 20% of syllabus as planned
05.02.2016 – College Founders Death anniversary	On 5 <sup>th</sup> February 2016, 12 <sup>th</sup> Death anniversary of the College Founder, Sri K N Nagegowda was celebrated. On this occasion second district level cultural competition program was organised. The Mandya district colleges were invited to this event. About 12 teams were



	participated. Among the participants the first best three were identified and awarded cash prizes of 3000/-, 2000/- and 1000/- respectively. On the same day a quiz programme was also arranged.
NSS Annual Special Camp – 01-03-2016	The principal held a meeting of staff members to decide village to organise NSS Annual Special Camp. In the meeting Nidhagatta village was finalized. The camping date was also decided between 09.03.2016 to 15.03.2016.
03.03.2016 – Karnataka Sahithya Academy	The principal called a meeting to discuss to organize a special programme on “ Amibigara Chowdayya Vachana” in association with the college and Kannada Sahithya Academy. Bangalore
14.03.2016 – IQAC Meeting	The Principal called a meeting of all the teaching faculty to discuss about NAAC Accreditation process in which all faculty were participated.
23.03.2016- IQAC Meeting	The Principal called a meeting of all the teaching faculty to discuss about NAAC Accreditation process in which all faculty were participated. The Principal allotted the work among the faculty members for preparing SSR and other related academic activities
26.03.2016 – Class level test	The principal called a meeting of teaching faculty to discuss holding class level test. Prof. T Rajanna, head, History Dept., was assigned the responsibility to conduct the test.
30.04.2016 – College Day	College day was organised on 30.04.2016,